

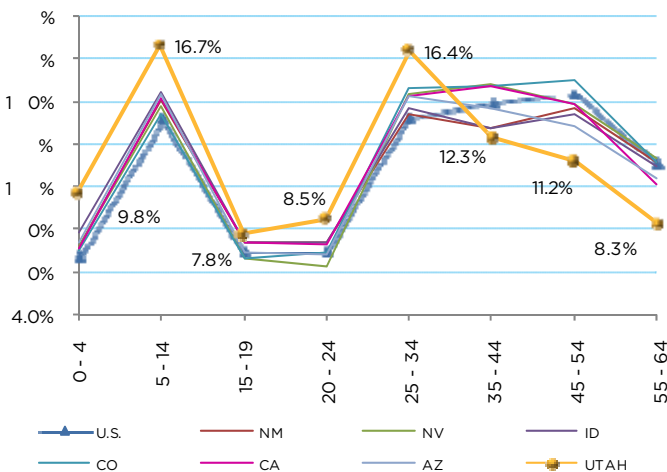
Utah Workforce Overview

Key Demographics

With a young and growing workforce, Utah is an excellent state to relocate and expand a business!

- 3rd fastest growing population!
- Youngest state; Median age - 29.0
- Largest households & highest birthrates
- Average turnover rate = 1.4%

Age Range Demographics



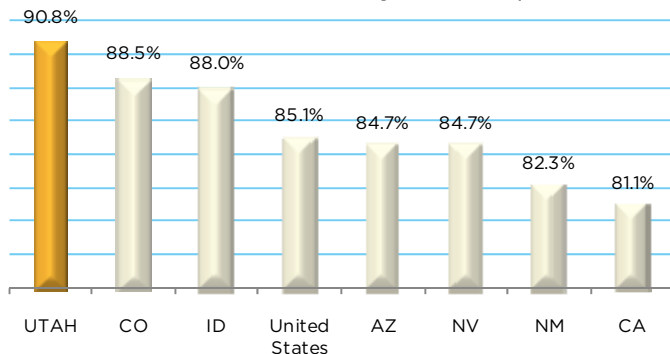
Source: Decision Data Resources (2008)

Educated Labor Force

Utah residents are highly educated, often ranking higher than the nation and surrounding western states.

- 20% of the population in grades K-12!
- 91% with a high school diploma
- 29% with a college degree

Education Attainment - High School Diploma*



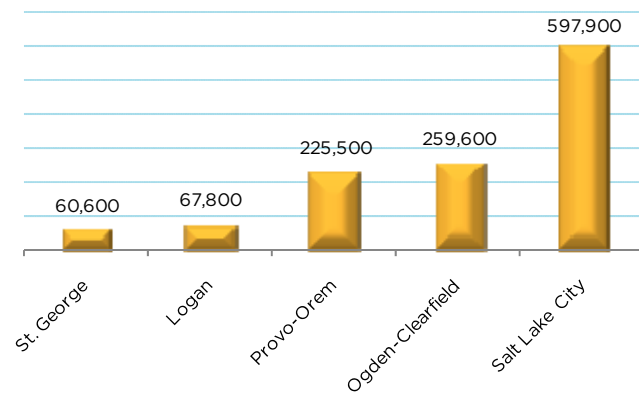
*Note: Data provided for population age 25+. Source: Decision Data Resources (2008)

Labor Force Size

Utah's civilian labor force size is 1,377,500, as of January 2009.

- 80% of Utah's total labor pool resides along the Wasatch Front

MSA Labor Force Size

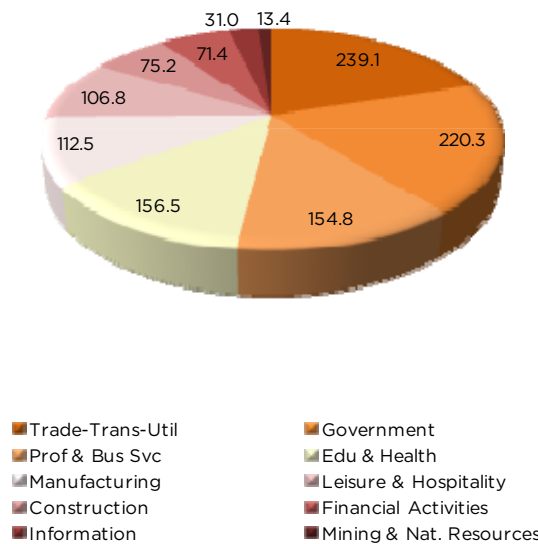


Source: Bureau of Labor Statistics (September 2009)

Labor Force by Industry

Utah's economic cluster initiative works to create sustainable advantages around seven emerging sectors: 1) aerospace/aviation, 2) defense/homeland security, 3) energy/natural resources, 4) financial services, 5) life sciences, 6) software development/IT, and 7) outdoor products and recreation. Utah's total current labor force is divided into ten primary industries.

Industry Breakdown (#'s in 1,000's)

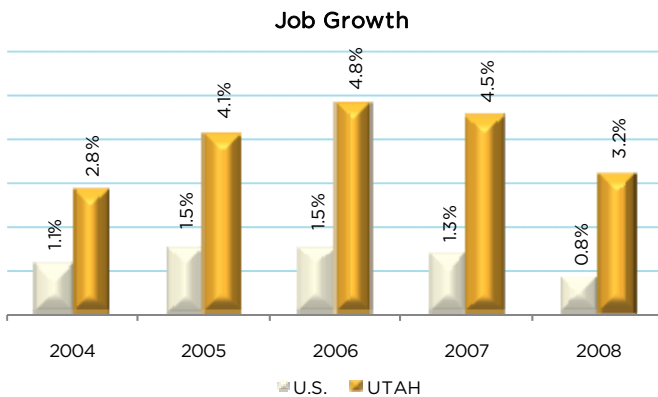


Source: Utah Department of Workforce Services (June 2009)

Job Growth

Utah consistently outperforms the nation in overall job growth and continues to attract business development. Utah's workforce is well-known for its strong work ethic. Overall, Utah has a 1.4% turnover rate.

- Utah one of few states projected to have full recovery by 2011 (IHS Global Insight)



Source: Governor's Office of Planning & Budget

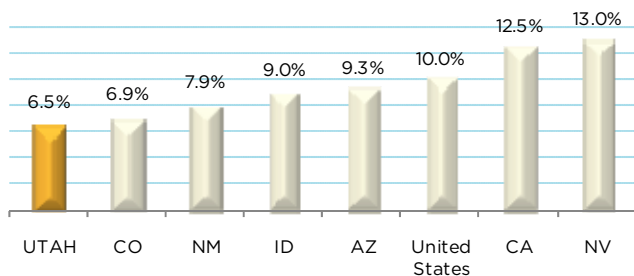
Unemployment Rates

Utah maintains a low unemployment rate compared to the nation and surrounding western states.

Utah's metro area unemployment rates:

- Logan = 4.1%
- Ogden/Clearfield = 6.2%
- Provo/Orem = 5.5%
- Salt Lake City = 6.0%
- St. George = 7.8%

State Unemployment Rates



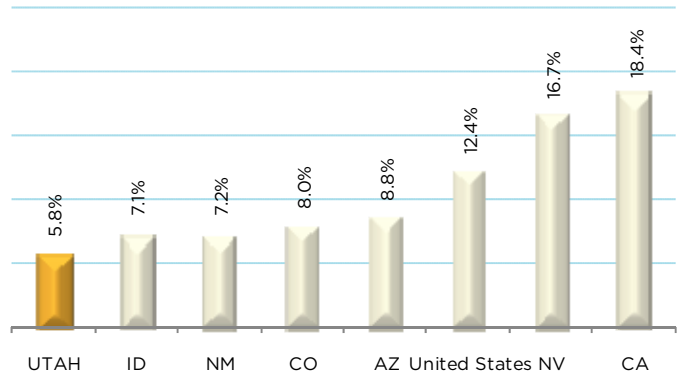
Source: Bureau of Labor Statistics (Oct 2009)

Unionization

Utah is a right-to-work state and has an extremely low union member affiliation.

- 10th lowest in the nation with 5.8% union membership

Union Membership



Source: Bureau of Labor Statistics (July 2009)

Foreign Language Skill Set

Utah has an unmatched number of bilingual residents of all ages. The great number of Utah foreign language speakers is far beyond expectations for a state without seaports or close proximity to other countries. Here are some key facts about Utah's residents:

- Collectively, Utah residents speak 90% of the world's written languages
- 60% of public school students study a foreign language
- 80+ language courses are offered to Brigham Young University students
- 77% of Brigham Young University students speak a second language and 47% lived outside the U.S. for 1+ years
- 180 languages are spoken by University of Utah students