



# Workforce

## OVERVIEW

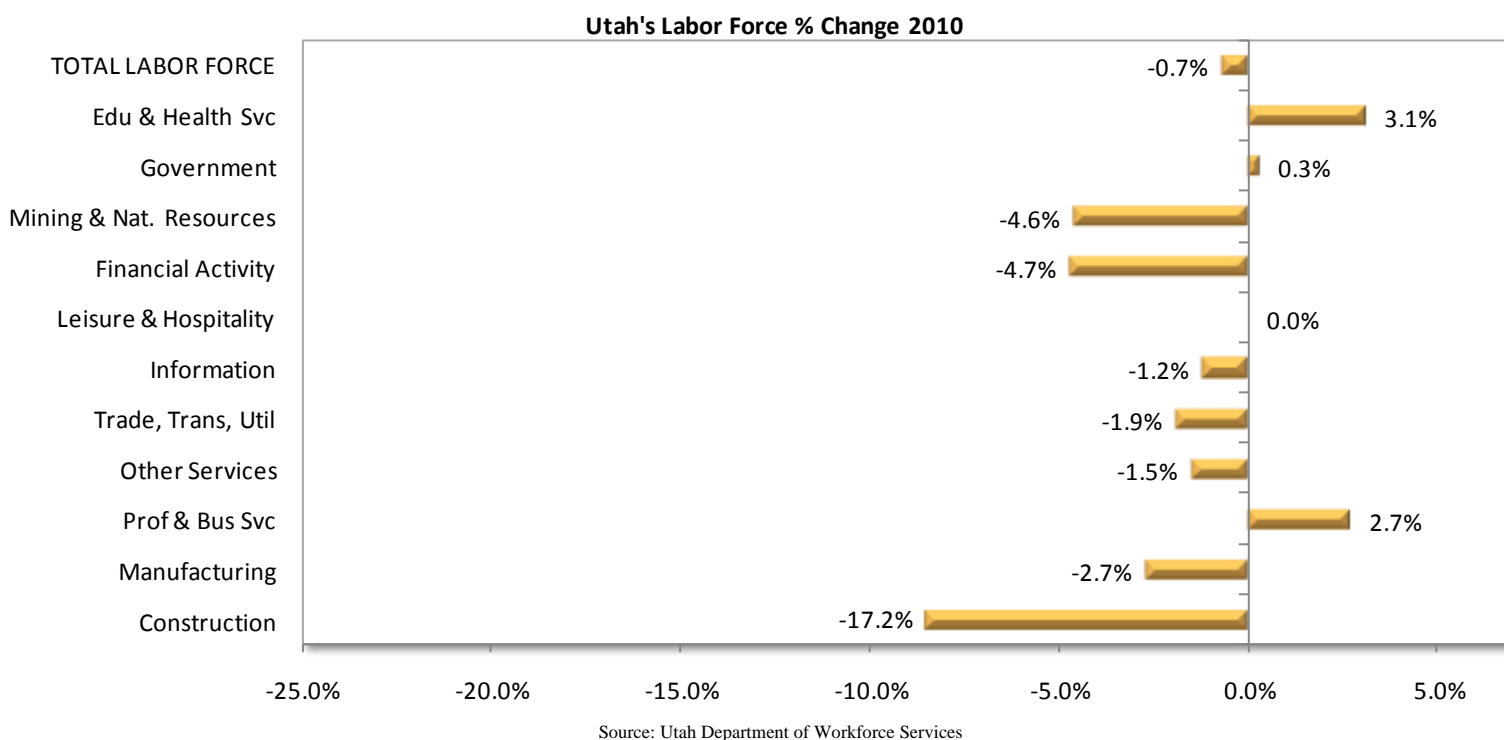
Utah's labor force is characterized by high employment, low average wages and workers who are younger and more educated than the national average. These three factors are the primary reasons companies continue to short-list the state of Utah when looking to relocate or expand.

Built around the categories of labor force, wages and major employers, this section provides an overview of workers in Utah. Located above each of the sections are highlights and key points from that page.

## WORKFORCE AND EMPLOYMENT

Like every other state in the nation, Utah's employment situation was severely impacted by the recession. Signs of recovery began to emerge in 2010—consecutive monthly declines halted and the rate of increase in the unemployment rate slowed—but the average annual employment level for the year was an estimated 8,700 lower than in 2009 (the loss was 63,800 between 2008 and 2009). The unemployment rate rose to 7.6%, over 2.0% lower than the national rate but still the highest unemployment rate in Utah in more than 25 years.

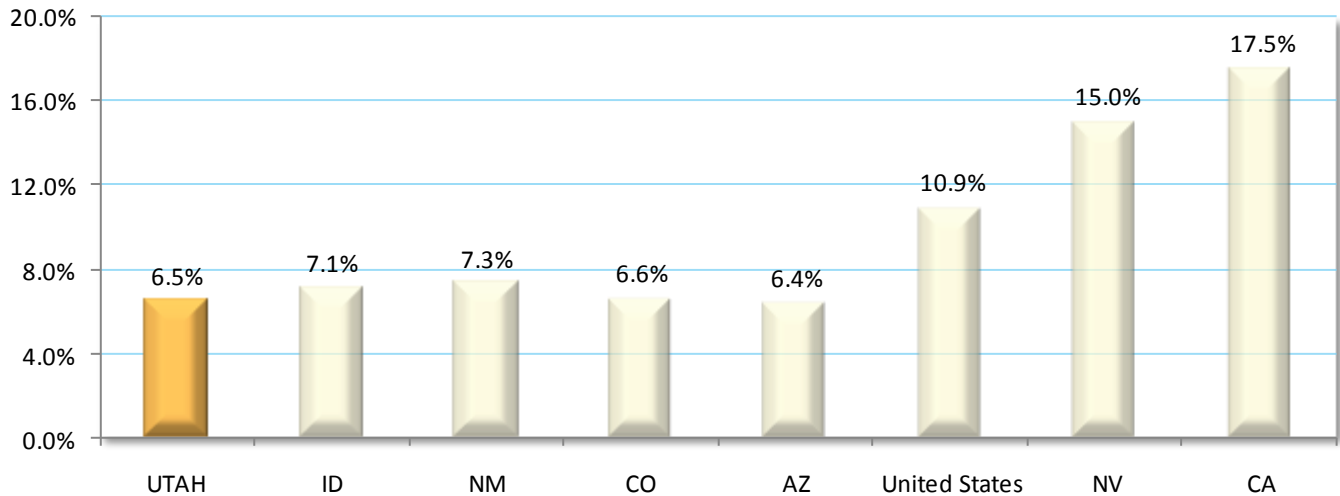
By the end of 2010, most industries had passed their low points and began to show employment growth. Those industries posting measurable gains in average annual employment between 2009 and 2010 were professional and business services and education and health services. Following a decline of 3.6% between 2008 and 2009, total nonfarm wages increased 0.5% between 2009 and 2010 to \$45.5 billion.



## Union Affiliation

Utah's labor force union affiliation is low. The state is 16<sup>th</sup> lowest in the nation with 6.5% of the total employed being union members in 2010.<sup>1</sup> Utah is a right-to-work state, allowing the right of persons to work, whether in private employment or for the state, counties, cities, school districts, or political subdivisions. This right may not be denied or abridged on account of membership or non-membership in a labor union, labor organization, or other type of similar association.<sup>2</sup>

Western States Union Members Comparison



Source: Bureau of Labor Statistics

## Employment & Unemployment

Approximately 44% of Utah's total labor pool resides in the Salt Lake City Metropolitan Statistical Area (MSA), Ogden-Clearfield and Provo-Orem MSA's. Utah's unemployment rate is currently 6.5% compared to the national unemployment rate of 9.8%.<sup>3</sup> The Provo-Orem MSA remains as one of the lowest overall unemployment rates of any MSA in the country.

### Utah Labor Force, Employment & Unemployment Data

Geographic Location	Labor Force (November 2010)	% Change from 2008-2009	Employed	Unemployed	Unemployment Rate
Utah	1,351,621	-9.4%	1,252,481	99,139	7.3%
Logan MSA	69,100	-1.6%	66,300	2,800	5.0%
Ogden/Clearfield MSA	263,300	-1.9%	244,300	19,000	7.3%
Provo/Orem MSA	227,400	-2.3%	211,700	15,700	6.8%
Salt Lake City MSA	599,900	-2.3%	557,400	42,500	6.8%
St. George MSA	58,000	-2.7%	52,500	5,500	9.7%

Source: Bureau of Labor Statistics (November 2010 data)

<sup>1</sup> Source: Bureau of Labor Statistics

<sup>2</sup> Source: Utah Code, Title 34, Chapter 34

<sup>3</sup> Source: Economic Report to the Governor 2011

## WAGE COMPARISON

Wages in Utah continue to be lower than the national average. Currently wages are 91% of the national average. Jobs located along the Wasatch Front tend to pay higher wages than the state average.

### Occupational Averages

Title / Position (SOC Code)	U.S.	Utah	Logan MSA	Ogden-Clearfield MSA	Provo-Orem MSA	Salt Lake City MSA	St. George MSA
All Occupations (00-0000)	\$43,460	\$39,220	\$33,920	\$37,670	\$38,120	\$41,530	\$33,570
Management Occupations (11-0000)	\$102,900	\$85,590	\$77,980	\$80,770	\$83,720	\$91,150	\$72,880
Business & Financial Occupations (13-0000)	\$65,900	\$57,450	\$47,360	\$61,450	\$55,690	\$56,850	\$51,900
Computer & Mathematical Occupations (15-0000)	\$76,290	\$67,730	\$53,140	\$66,100	\$62,230	\$70,870	\$54,730
Architecture & Engineering Occupations (17-0000)	\$73,590	\$68,770	\$62,150	\$72,450	\$61,560	\$69,740	\$58,330
Life, Physical & Social Science Occupations (19-0000)	\$65,660	\$51,710	\$42,440	\$54,740	\$47,130	\$56,070	\$46,040
Community & Social Services Occupations (21-0000)	\$42,750	\$36,080	\$36,150	\$35,160	\$34,730	\$38,010	\$33,520
Legal Occupations (23-0000)	\$95,820	\$86,800	\$73,670	\$66,600	\$67,010	\$96,860	\$60,170
Education, Training & Library Occupations (25-0000)	\$49,530	\$42,730	\$41,530	\$38,300	\$48,070	\$44,640	\$34,660
Arts, Entertainment & Media Occupations (27-0000)	\$51,720	\$42,830	\$37,390	\$41,900	\$41,290	\$44,430	\$35,690
Health Care & Technical Occupations (29-0000)	\$69,690	\$65,600	\$60,190	\$64,070	\$65,780	\$67,910	\$59,450
Protective Service Occupations (33-0000)	\$41,740	\$35,580	\$35,900	\$31,430	\$34,120	\$37,130	\$36,440
Food Preparation & Serving Occupations (35-0000)	\$20,880	\$20,200	\$19,320	\$19,220	\$19,010	\$21,140	\$19,700
Cleaning & Maintenance Occupations (37-0000)	\$24,970	\$22,940	\$20,810	\$21,950	\$23,710	\$23,110	\$24,160
Sales & Related Occupations (41-0000)	\$36,020	\$33,650	\$26,750	\$28,910	\$29,420	\$38,280	\$28,080
Office/Administrative Support Occupations (43-0000)	\$32,990	\$29,250	\$25,730	\$29,550	\$27,900	\$30,080	\$27,950
Construction & Extraction Occupations (47-0000)	\$43,350	\$38,720	\$34,270	\$37,570	\$40,020	\$38,380	\$34,840
Installation & Repair Occupations (49-0000)	\$42,210	\$41,170	\$36,310	\$43,730	\$38,080	\$41,540	\$37,320
Production Occupations (51-0000)	\$33,290	\$31,830	\$28,630	\$33,100	\$29,520	\$31,840	\$31,020
Transportation & Material Moving Occupations (53-0000)	\$32,180	\$32,040	\$33,920	\$28,460	\$27,620	\$32,840	\$31,440

Source: Bureau of Labor Statistics Feb. 2011 (May 2009 data)

## UTAH'S MAJOR COMPANIES

Of the five largest employers in Utah, three are from the public sector and are not listed. (Hill Air Force Base, State Of Utah, and the University of Utah). Utah's educational institutions are some of the largest employers in the state. The University of Utah, Brigham Young University, Utah State University, Alpine School District, Granite School District, Davis School District and Jordan School District.

### Top 20 Private Companies by Total Full-time Employees

Rank	Company Name	County	Total FTE	Brief Description
1	Intermountain Healthcare	Salt Lake	26,000	Community owned nonprofit healthcare organization
2	Flying J Inc.	Utah	10,127	Fuel distributor
3	Boart Longyear Company	Salt Lake	9,464	Nonmetallic mineral services
4	Management Training Corp.	Davis	9,195	Correctional facilities and federal Job Corp. centers
5	Regence BlueCross BlueShield of Utah	Salt Lake	6753	Healthcare products
6	C.R. England Inc.	Salt Lake	6000	Refrigerated trucking
7	Associated Foods	Salt Lake	5700	Grocer
8	Sportsman's Warehouse	Salt Lake	4650	Outdoor retailer
9	Sinclair Oil	Salt Lake	4500	Hotel chain, ski resort, and gas stations
10	Brigham Young University	Utah	4027	Accredited private university
11	Larry H. Miller	Salt Lake	3700	Auto dealerships
12	ARUP	Salt Lake	2773	Medical Laboratory testing
13	Focus Communications	Weber	2600	Telemarketing service needs
14	Deer Valley Resort	Summit	2400	Ski resort
15	Clyde Companies	Utah	2341	Mineral manufacturing, insurance, and construction
16	Garff Enterprises Inc.	Salt Lake	2100	Car dealership
17	Harmon City Inc.	Salt Lake	2,000	Grocery store
18	Deserate Managemet Corp.	Salt Lake	2000	Variety of services (property management, publishing, broadcasting, etc...)
19	ICON Health and Fitness Inc.	Cache	1717	Fitness equipment manufacturer
20	Young Electric Sign Company	Salt Lake	1,608	Custom Signs

Source: Utah Business Book of Lists (2010 data)

### Top 20 Public Companies by 2008 Revenue

Rank	Company Name	County	2009 Revenue (000)	Brief Description
1	Huntsman Corp.	Salt Lake	\$7,763,000	Synthetics
2	Questar	Salt Lake	\$3,038,000	Independent oil and gas
3	Zions Bancorp.	Salt Lake	\$3,000,000	Regional pacific banks
4	SkyWest Airlines	Washington	\$2,613,614	Regional Airlines
5	Energy Solutions	Salt Lake	1,623,890	Waste Mangement
6	NuSkin Enterprises	Utah	\$1,331,100	Direct sales, skin care, and wellness
7	Boart Longyear Company	Salt Lake	\$978,000	Drilling Services
8	Overstock.com	Salt Lake	\$876,800	Catalog and mail order home delivery
9	Headwaters Inc.	Salt Lake	\$666,676	General building materials
10	USANA Health Services	Salt Lake	\$436,940	Drug related products

11	Myriad Genetics	Salt Lake	\$326,527	Diagnostic substances
12	Extra Space Storage	Salt Lake	\$280,476	REIT-Industry
13	Merit Medical Systems	Salt Lake	\$257,462	Medical instruments and supplies
14	Ancestry.com	Utah	\$224,902	Business software and services
15	Security National Financial Corporation	Salt Lake	\$218,595	Mortgage investment
16	Schiff Nutrition Int'l	Salt Lake	\$190,700	Drug Related
17	Nutraceutical Int'l	Summit	\$162,300	Drug Related
18	Franklin Covey	Salt Lake	\$130,118	Office supplies
19	Caspian Services Inc.	Salt Lake	\$98,170	Oil well services
20	Otix Global, inc.	Utah	\$95,810	Hearing Solutions

Source: Utah Business Book of Lists (2010 data)

## WORKFORCE DEMOGRAPHIC HIGHLIGHTS

With a median age of 29, Utah has the youngest median age in the country. Most counties in Utah have a median age under 30. Utah County tends to have the youngest median age in the state and Summit County tends to have the oldest. Utah is also home to some of the most educated people in the country. Roughly 90% of people age 25 or older have a high school degree with an estimated 65% having college experience and 29% having obtained a Bachelor's degree or higher.